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The Numsa Congress declaration explained: “The African National Congress (ANC) has adopted a strategic programme – the National Development Plan (NDP). The fault of the NDP is not that it is technically flawed, or in need of adjustment and editing ... **Its fault is that it is the programme of our class enemy. It is a programme to continue to feed profit at the expense of the working class and poor.**”(My emphasis – RA)

It goes on to state: “The ANC leadership has clarified that it will not tolerate any challenge” and “Cosatu (the Confederation of South African Trade Unions) has experienced a vicious and sustained attack on its militancy and independence ... Cosatu has become consumed by internal battles by forces which continue to support the ANC and the South African Communist Party (SACP) with its neo-liberal agenda and those who are fighting for an independent militant federation which stands for the interests of the working class before any other”.

Referring to the 2012 massacre of miners at Marikana, the declaration says: “**the state attacked and killed workers on behalf of capital**”. It goes on to outline a campaign to support the victims of the massacre and punish those responsible, situating the massacre in the context of imperialist exploitation: “Marikana was a deliberate defence of mining profits and mining capitalists!”.

The declaration notes: “The treatment of labour as a junior partner within the Alliance is not uniquely a South African phenomenon. In many post-colonial and post-revolutionary situations, liberation and revolutionary movements have turned

on labour movements that fought alongside them, suppressed them, marginalised them, split them, robbed them of their independence or denied them any meaningful role in politics and policy making.”

The declaration summarises a political way forward: “There is no chance of winning back the Alliance or the SACP”; “The working class needs a political organisation”; “Call on COSATU to break with the Alliance!”; “Establish a new United Front”; “Explore establishment of a Movement for Socialism” (“NUMSA will conduct a thoroughgoing discussion on previous attempts to build socialism as well as current experiments to build socialism. We will commission an international study on the historical formation of working class parties, including exploring different types of parties – from mass workers’ parties to vanguard parties. We will look to countries such as Brazil, Venezuela, Bolivia and Greece ... This entire process will lead to the union convening a Conference on Socialism”

The declaration says Numsa will “set a deadline for this process” and “look for electoral opportunities”. It lays down a number of steps cutting ties with the ANC and the SACP.

It goes on to propose a campaign over the rampant corruption of Jacob Zuma’s presidency, pointing out that this corruption goes hand in hand with “the continuation of neo-liberalism”.

A sizeable section of the declaration deals with the crisis within the union confederation Cosatu, outlining the questions of principle involved.

The declaration also re-positions Numsa as a trade union as “shield and spear of workers”, pointing to the need to confront the fragmentation of the workforce through outsourcing and seeking to organise all workers in given workplaces and along supply chains.

A final section outlines a practical campaign, including taking forward the “Section 77” campaign to reverse neo-

liberal policies and “address the plight of the working class and poor”. Cosatu had adopted this campaign but failed to pursue it energetically. Numsa pledged to act against the Employment Tax Incentive Act, and organise a “rolling mass action” with a detailed list of concrete demands, for example: beneficiation of all strategic minerals, a ban on the export of scrap metals and the rebuilding of foundries, an increase on import tariffs on certain goods, nationalisation of the Reserve Bank, exchange controls and other demands culminating in the nationalisation of the mining industry.

(For the texts of the congress resolution and declaration plus material to place them in a historical context, see the Workers International pamphlet *Movement for Socialism: South Africa's NUMSA points the way*, ISBN 978-0-9564319-4-3).